

## IEPA STUDENTS PRESENTATION ON INTERNSHIP EXPERIENCE

The Second year M.Phil students of the Institute for Educational Planning and Administration have presented their internship experience to Faculty and Colleagues in the Institute. The Internship programme is a six (6) week program, designed by The Institute for Educational Planning and Administration (IEPA), as a three-credit hour course to help its students link theory and research with practice on the job field. The focus of the internship programme is to aid students in gaining administrative skills in higher institutions as per their program of study

The two-day program gave students the opportunity to present their experiences from their various places of work. The opening was done by the Director of the Institute, Dr. (Br.) Michael Amakyi. He welcomed the students, and subsequently assured them of the Institute's support to help them go through their courses successfully. Dr. Edward Akomaning, who is the Internship Coordinator, served as the convener of the presentations. In all, twenty-nine (29) out of thirty-two (32) students presented. Other Faculty members present were Prof. Rosemary Bosu, Dr. Janet Koomson, Dr. Wisdom Agbavanu and Dr. Michael Boakye Yiadom.



The students reported that generally, knowledge and skills gained included team work, good record keeping skills, communication skills, improved inter-personal skills, networking, good database skills, and time management skills.

Infrastructural deficits, limited time frame for internship, lack of adequate recognition by staff of various institutions, parallel relationship of what is taught in class to what is on the field, role conflicts among various units of organizations, difficulty getting information to work with as an intern because of the issue of 'secrecy', inadequate ICT training of staff of various organizations, and lack of cooperation by staff members were averagely enumerated by students as challenges they faced during their internship.



The students recommended that the period of internship be extended, a special orientation and training sessions should be organised by the institute for interns before they start, Training of regional mentors to take up supervision, increase in the number of supervision was also suggested as well as collaboration by IEPA and institutions where interns have their practical experiences.

Students expressed their gratitude to the Senior Members who came to grace the occasion, either as assessors or observers.